

- SHG is:
- Catholic
 - SHG is committed to developing your personal identity and moral values. Our Catholic tradition of education is inspired by Vatican II's call to seek truth, the goodness of creation, and the dignity of every human being. We welcome students of all backgrounds to live intentional lives of faith and create a more just society.
 - Along with offering numerous retreats throughout the school year, Campus Ministry provides the regularly scheduled Mass and other sacraments through our chaplains from the Springfield Diocese and the Theology curriculum upholds the USCCB Curriculum Framework (link: <https://www.usccb.org/beliefs-and-teachings/how-we-teach/catechesis/upload/high-school-curriculum-framework.pdf>).
- Dominican
 - The famous Dominican tradition of education is over eight hundred years old. SHG continues the Dominican mission in the 21st century inspired by the examples of famous Dominican teachers St. Albert the Great and St. Thomas Aquinas: seeing the world as a reflection of God's love, wisdom, and mystery.
 - SHG's motto is the Dominican motto: *Veritas!* Meaning "truth" in Latin, SHG students are taught to seek the deeper level of meaning in their lives from the friendships formed through our many sports teams or the experience of small-group sharing during one of our student retreat opportunities. An SHG education prepares each student for a lifetime of personal growth, community-building, and professional success.
 - The story of the Springfield Dominican Sisters starts in 1873 when six Dominican Sisters traveled from the Convent of St. Catherine of Siena in Kentucky to Jacksonville, Illinois to teach the children of Irish immigrants whose fathers worked on the railroad. Read about it here: (link: <https://springfieldop.org/about-us/our-history/>)
- Inclusive
 - In 2005, the Springfield Dominican Sisters, sponsors of SHG, made a public commitment to dismantling systemic racism in their institutions, including SHG. Teachers at SHG are trained to be anti-racist and manage classrooms that actively promote

social justice and foster understanding of all global cultures. Students are taught to live their faith by understanding and fighting against social oppression in all its forms: racism, sexism, homophobia etc.

- SHG believes that a diverse student body enriches school life by sharing experiences and cultures and ensures an atmosphere of respect, tolerance, and encouragement.

- **Diversity Is:**

- Catholic:

- "Today's continuing inequalities in education, housing, employment, wealth, and representation in leadership positions are rooted in our country's shameful history of slavery and systemic racism." -"Open Wide Our Hearts", the United States Conference of Catholic Bishops (link: https://www.usccb.org/resources/study-guide-open-hearts-2019-09_0.pdf)

- Dominican:

- Founded by St. Dominic de Guzmán, Dominicans are known as the Order of Preachers. The Dominican Sisters of Springfield's preach through their ministry of SHG; an SHG education prepares students to live the Dominican charism by preaching truth to power: *Veritas!*

- **SHG Diversity and Equity Mandate:**

- As a Dominican school, SHG has a mandate to model a just society in its policies and culture and prepare students to create a more just society inspired by Gospel values.
 - Ground Diversity and Equity in Catholic Teaching and the Dominican charism
 - Listening sessions: facilitate dialogues with everyone in the SHG community about social issues seeking information, solidarity, and action steps.
 - Guide SHG practices, policies, and mission toward a preferential option for the *rostros concretos* (<https://springfieldop.org/prayer-for-the-life-of-the-world/>): the specific faces of all people marginalized and oppressed.
 - Implement the Springfield Dominicans Anti-Racist Team Accountability Framework

- **Questions About SHG Diversity and Equity?**

Email Diversity Coordinator Michael Carlson (link: carlson@shg.com)